

INFORMATION PACKET

ASSOCIATE PASTOR POSITION



Contact Information

Lead Pastor: Brian Neal (765-524-7788)

Associate Pastor: Joey Neal (765-524-7188)

Website: gracebaptistnewcastle.com

Email: gbcncin@gmail.com

Address: 2649 Q Ave, New Castle, IN 47362



JOB DESCRIPTION

Associate Pastor: Focusing on Children's Ministry and Outreach

Our Heart:

Our church has a desire to help young people find and follow Christ! We have the facilities, resources, and volunteers. We now need someone with a God-given burden to lead in reaching the next generation for Christ.

Responsibilities:

- Community Outreach
- Teach Adult Sunday School Class
- Periodic Preaching (1-2 times per month).
- Oversee all 1st - 6th grade ministries

Qualifications:

- Bachelor's Degree in Christian Ministry, Christian Education, or a related field.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- A heart to reach and disciple families.

Compensation:

- \$45,000 - \$50,000 Annually



CHURCH PROFILE

Our Mission:

Our mission at Grace Baptist Church is to help people find and follow Christ.

Philosophy of Church Governance

Our church conducts itself as a pastor-led church. Practically, this means our pastor is allowed to lead the church as he sees fit, and to preach from the Scriptures what the Holy Spirit lays on his heart.

The congregation is encouraged to come alongside the pastor and provide input, ask questions, and vote on certain decisions during our regular business meetings.

Preaching Philosophy

We are a Bible-believing, Bible-teaching church. We teach and preach the Word of God expositively, focusing a majority of our time teaching through whole books of the Bible.

We seek to teach the Word of God in a historically accurate way, faithfully presenting the intentions of the original God-inspired authors while also meaningfully applying the truths and principles therein to the context of our modern lives.

Philosophy of Musical Worship

We believe that musical worship prepares the heart to receive the Word of God and leads us to respond to His living and active Word. Our desire to exalt the Lord and support sound theology leads us to be very intentional in our selection of songs. We seek to worship in a style that is conservatively honoring to the Lord while also inviting new songs that will challenge our hearts, encourage our spirits, and exalt the Lord.

Philosophy of Outreach

We believe that disciples are called to make disciples. It is our goal to equip our church body with the knowledge, training, and opportunities to reach the lost.



We believe that the BIBLE is the inspired Word of God in all parts and wholly without error. (I Tim. 3:16)

We believe in the one true GOD, who is the first person of the Trinity; perfect, infinite, and eternal. He is revealed to us as Father, Son, and Holy Spirit. (Deut. 6:4; I John 5:7; Rev. 4:11)

We believe that the LORD JESUS CHRIST is the second person of the Trinity, the eternal Word, and the only begotten Son. He became man by the miracle of the virgin birth; true God and true Man. (John 1:1-2; 14; Luke 1:35)

We believe that the HOLY SPIRIT is the third person of the Trinity and that He convicts the world of sin, righteousness, and judgment. (John 16:8-11)

We believe that all MEN, by nature and choice, are sinful and lost; that man is the direct creation of God, made in His image and likeness. (Gen. 1:26-27; Romans 5:12)

We believe SALVATION is by grace through faith and is a free gift of God, neither merited nor secured by any virtue or work of man; received only by personal faith in the Lord Jesus Christ. (Eph. 2:8-9)

We believe in the importance of PERSONAL DEDICATION to the Lord and a SEPARATED WALK before the eyes of an unbelieving world. (II Cor. 5:17)

We believe in that "BLESSED HOPE," the personal, imminent, pre-tribulation and premillennial coming of the Lord Jesus Christ for His redeemed ones. (I Thess. 4:13-18)

OUR DOCTRINAL POSITION



HENRY COUNTY, INDIANA DEMOGRAPHICS

For further city information, visit:
<https://datausa.io/profile/geo/new-castle-in-31000US35220>



Location:

Eastern Indiana. It lies along the Blue River, 50 miles of Indianapolis.

Population:

48,915 as of July 1, 2022

Income:

\$54,154 - Median Household Income

\$26,892 - Median Per Capita Income

Housing:

21,013 Housing Units

\$108,800 - Median Value of Owner Occupied Housing Units

Crime:

The violent crime rate in Henry County, IN is 12.4, which is well below the US average of 22.7.

Industries:

1. Manufacturing (19.7%)
2. Health Care & Social Assistance (16.7%)
3. Retail Trade (11.1%)
4. Educational Services (9.7%)
5. Construction (7.4%)

Shopping:

New Castle is proud to have these well-known retailers: Walmart, Kroger, Aldi, Walgreens, Rural King, Burkes, Goodwill, Harbor Freight, and many more.

Known For:

Family Friendly Community, Baker Part Skate Park, Baker Park Frisbee Golf Course, Largest High School Basketball Field House in the world, Indiana Basketball Hall of Fame